

MWUGL OF FLORIDA ZONE CONCEPT Presentation



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The Florida Zone Concept

- **Where did the concept come from?**
 - The idea was the Brain-child of PM Joseph Mellerson, St. Matthews Lodge #670 – Miami Florida
 - It was initially presented to the Grand Cabinet in late 2003 during the tenure of MWGM David L Wright
 - However it was not implemented until the Tenure of MWGM Rev. Dr. Michael R. Moore
 - RWDGM Lee B. Carter – The First Zone 3 Coordinator
 - RWSGW Anthony T. Stafford – The First Zone 2 Coordinator
 - RWJGW Walter Gulley, Jr. - The First Zone 1 Coordinator

What is the Zone Concept?

- The Florida Zone Concept in its most basic form is a system designed increase the efficiency of Grand Lodge Operations.
- Knowledge Sharing – Operations of the Organization
- Leadership Training
- In its Purist form: The Florida Zone Concept IS A SUCCESSION PLAN

What is Succession Planning



- **Succession planning** is a process for identifying and developing Internal Talent with the potential to fill key leadership positions in the company/organization.
- A Succession Plan is a Plan for the Future

Why is Succession Planning Important?

- ⦿ A good succession plan is needed to prepare future leaders for their future leadership roles
- ⦿ Prepared Leaders are vital to the success of the organization.



Succession Planning Benefits



Leadership Continuity

- Leaders that are developed within the ranks are more likely to adhere to the Organization's mission and better manage new challenges. They also have the opportunity to experience numerous aspects of the [business](#) as they advance. They bring new perspectives to business processes that they may soon be in charge of, while integrating the wisdom of those who are currently in control. **In other words they already know the vision and are already a part of its current implementation.**

Financial Stability

- Financial knowledge sharing among senior and junior leadership** within an organization insures stability, maintains accountability and **insures smoother financial transition to new leaders**

Enhanced Reputation And Confidence of the Membership

- An enhanced reputation is another benefit of a succession plan. When members and those outside the organization realize that a succession plan is in place, **the members are more likely to have confidence in the organization, its future Leadership and its mission.**
 - Why? Because they know the company is well-organized and ready for the future.
 - As an organization's goals expand, new leadership positions can be incorporated into the succession plan. (i.e. Instructors make good candidates for Lecturers)
 - Certain Appointed Roles are good training ground for Elected Line Officer Roles (i.e. DDGM, CCFC)

Masonic Succession Planning

How Do We Plan For And Prepare A Man To Take On The Highest Office In The Masonic Order? The Office Of MWGM



ANSWER –

- He Should Be Given Major Responsibilities
- He Should Be Held Accountable
- He Should Be Exposed To The Full Operation
- He Should Be Put Into A Position to Lead
- He Should Be Put In A Position to Succeed & to Gain the Respect of the Craft

THE FLORIDA ZONE CONCEPT



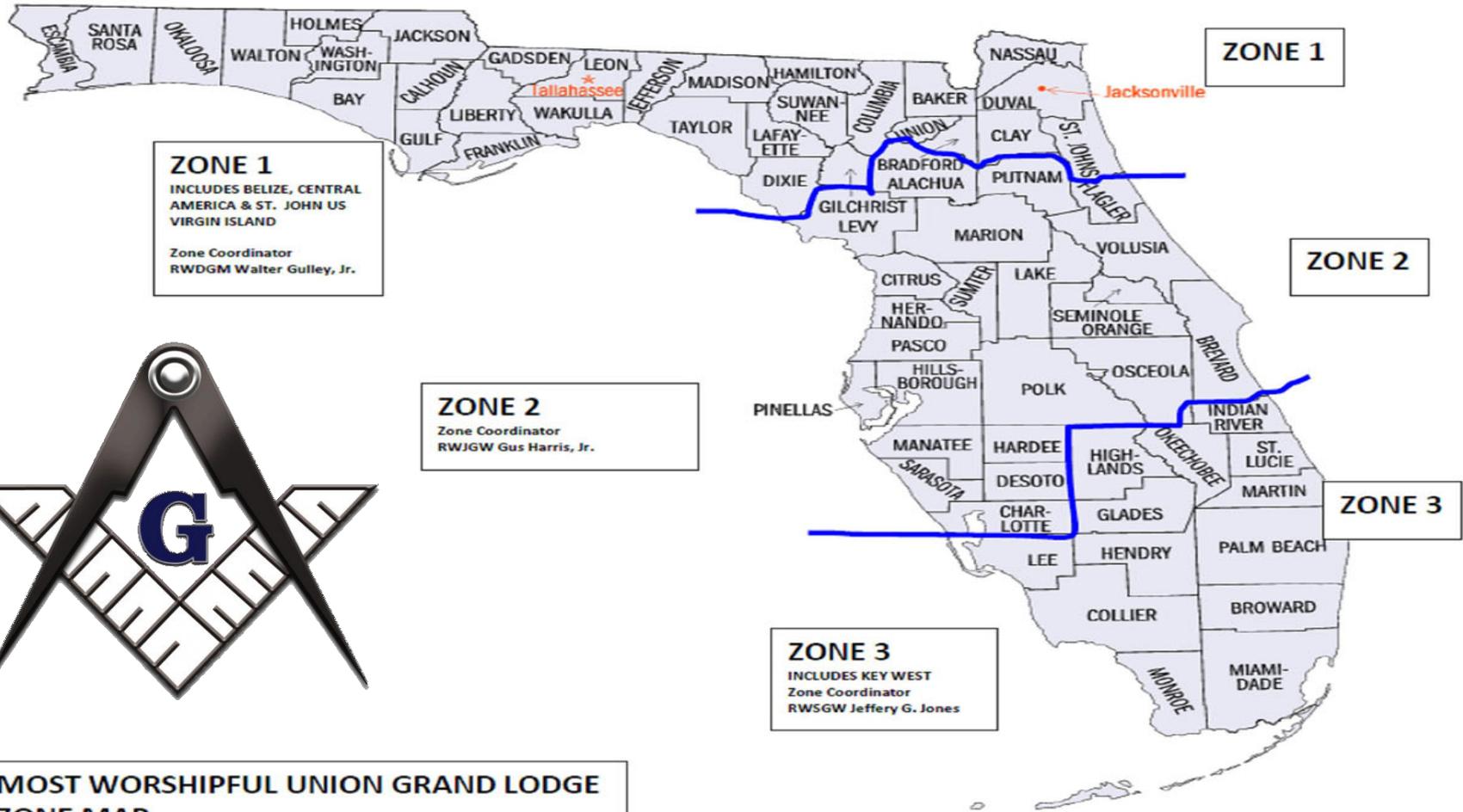
- The State Of Florida from its Southern Most Tip to its Northwestern most point is Approx. 850 miles
- The Jurisdiction has approximately 127 Lodges Within 43 Districts (Belize Central America & St. Thomas USVI, West Africa, Germany Included)
- There are Approximately 3000 Active Master Masons
- The Jurisdiction is divided equally into thirds ($\frac{1}{3}$) and assigned to a designated zone coordinator

The Florida Zone Concept (The Components)



- The Zone (Jurisdiction Divided equally between the Zone Coordinators - DGM, SGW, & JGW)
- The District Leadership Team (DDGM, ADDGM, DGI)
- Worshipful Masters & The Craft
- The Zone Secretary & Treasurer (Work at the Direction of the Zone Coordinator)
- The Grand Master (Supreme Authority)

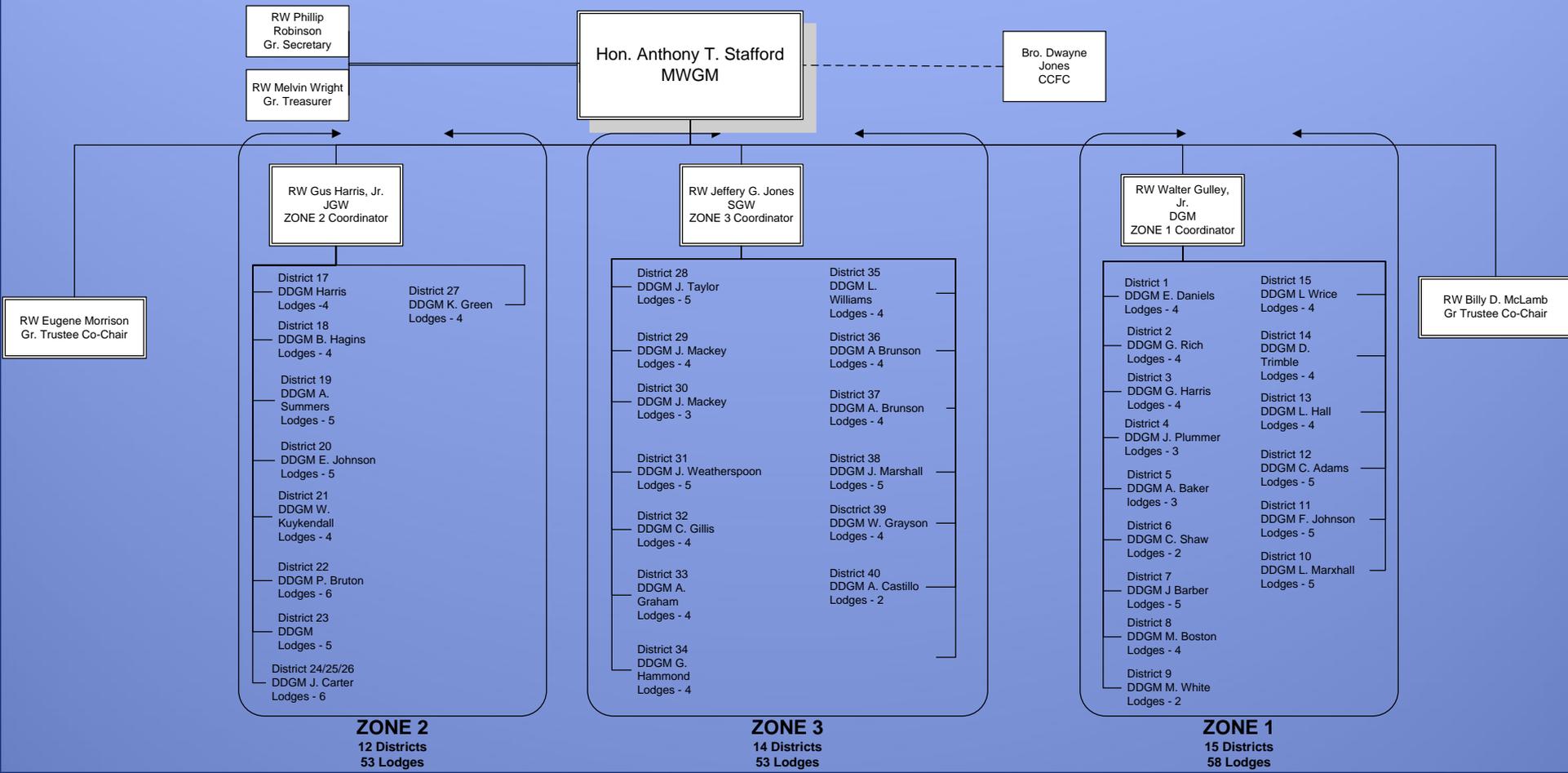
The Zones



**MOST WORSHIPFUL UNION GRAND LODGE
 ZONE MAP**

The Organizational Structure

MWUGL Organizational Structure



The Zone Coordinator



- Responsible for All Zone Operations
- Insures uniform communication across his zone.
- Makes all Decisions Pertaining to Masonic Operations in his zone.
- Is Chairman of all Major Committees and Projects as assigned by the MWGM.
- Is the first level of appeal on all disciplinary action taken within the zone.

Zone Coordinator – (Cont.)

- Zone Finances – Zone Coordinator Appoints A Zone Secretary & Treasurer
- Zone Communications – Zone Coordinator and/or Zone Secretary insure timely and accurate communications
- Jurisdiction Event Registrations Handled in the Zone
 - Annual Grand Communication
 - Annual Grand Workshop
 - Annual Grand Master's Zone Visitations



Zone Coordinator – (Finances)

The Zone Coordinator Insures that an accurate account is maintained for all Monies received in the Zone for Registrations and Special Projects.

The Zone Coordinator Insures that all income received into the Zone Account are accurately reported and transferred to the Grand Lodge via the Grand Secretaries Office.

The Zone Coordinator Insures all members registering For Jurisdiction events (i.e. Grand Lodge Workshops, Grand Master Visitations, Annual Grand Communication) Receive the appropriate Badge and Credentials For the registered event.



SUMMARY



THE FLORIDA ZONE CONCEPT: Is a 20 year program and a 15 year (Based on a 5 year Grand Master Tenure) Succession Plan that provides adequate Training and experience in the operations of the Jurisdiction that prepares the Zone Coordinators (DGM, SGW, JGW) for future Leadership of the Jurisdiction.

THE FLORIDA ZONE CONCEPT: Is a great Jurisdiction Communications tool ; enabling a more wider and rapid distribution.

THE FLORIDA ZONE CONCEPT: Provides assistance to the Grand Secretary & Grand Treasurer by transferring some of the more mundane administrative task Into the Zone. This releases them to concentrate on the more significant duties of the Grand Secretary & Treasurer's offices; particularly the financial operations of the Grand Lodge.

THE FLORIDA ZONE CONCEPT: Creates Financial Stability, Aids in the Development of leadership creates leadership continuity within the Grand Lodge Cabinet, and promotes an increased level of confidence in the leadership by the craft. **The Zone Concepts insures the survival and progression of our Order.**

Questions

