

DEVELOPING THE LEADER WITHIN

**PRESENTED BY: DR. YANNIQUE A. THOMAS
GRAND LECTURER**

JERUSALEM GRAND CHAPTER

ORDER OF THE EASTERN STAR, PHA

FLORIDA & JURISDICTION



OUTLINE

1. BIO

2. OBJECTIVES

3. Review The Following Topics:

a. **The Foundation Of Leadership**

b. **Why People Don't Develop As Leaders**

c. **How Will You Develop The Leader Within**

d. **The Five Levels Of Leadership**

e. **The Ultimate Test Of Leadership**

4. REFERENCES

5. QUESTIONS



OBJECTIVES

1. TO INTRODUCE EACH TOPIC
2. TO REVIEW EACH TOPIC
3. TO DISCUSS EACH TOPIC



BIO

- 1. BORN IN THE BAHAMAS – LIVED IN FLORIDA FOR ALL OF MY ADULT LIFE – OVER 30 YEARS**
- 2. BARRY UNIVERSITY, MIAMI FLORIDA - BA, INTERNATIONAL STUDIES, 1996**
- 3. UNIVERSITY OF OKLAHOMA NORMAN, OKLAHOMA – MA, INTERNATIONAL RELATIONS, 2005**
- 4. CAPELLA UNIVERSITY – PHD, ORGANIZATION AND MANAGEMENT LEADERSHIP, 2014**
- 5. MILITARY VETERAN – 10 YRS, ARMY OFFICER, 2008**
- 6. MEMBER OF ZETA PHI BETA SORORITY, INC. – TAU PAI ZETA – GRADUATE CHAPTER**
- 7. FIRST FEMALE GRAND LECTURER, JGC, OES, PHA**
- 8. MW WALTER GULLEY, JR., UNIVERSITY OF INSTRUCTION – 2ND VICE PRESIDENT**



THE FOUNDATION OF LEADERSHIP

- 1. THE FOUNDATION OF LEADERSHIP IS CHARACTER**
- 2. GOOD CHARACTER BUILDS STRONG TRUST**
- 3. SUCCESSFUL LEADERS EMBRACE THE FOUR DIMENSIONS OF CHARACTER**



WHY PEOPLE DON'T DEVELOP AS LEADERS

- 1. I'M NOT A "BORN LEADER", SO I CAN'T LEAD**
- 2. A TITLE OR SENIORITY WILL AUTOMATICALLY MAKE ME A LEADER**
- 3. WORK EXPERIENCE WILL AUTOMATICALLY MAKE ME A LEADER**
- 4. I'M WAITING UNTIL I GET A POSITION TO START DEVELOPING AS A LEADER**



HOW WILL YOU DEVELOP THE LEADER WITHIN

- 1. MAKE YOUR OWN CHOICE TO START EMPTY**
- 2. CHOOSE YOUR ASSOCIATES WISELY**
- 3. SURROUND YOURSELF WITH PEOPLE WHO SHARE THE SAME BASIC VALUE SYSTEM**
- 4. REMAIN ON A LIFE-LONG KNOWLEDGE AND EDUCATIONAL JOURNEY**
- 5. CONSISTENTLY UPDATE YOUR SKILL SET**
- 6. REMAIN INTENTIONAL AND AWARE**
- 7. ELIMINATE ALL THOSE THINGS THAT ARE NOT NECESSARY**
- 8. LEAD WITHOUT COERCION**



THE FIVE LEVELS OF LEADERSHIP

1. LEVEL ONE – POSITION

2. LEVEL TWO – PERMISSION

3. LEVEL THREE – PRODUCTION

4. LEVEL FOUR – PEOPLE DEVELOPMENT

5. LEVEL FIVE - PINNACLE



THE ULTIMATE TEST OF LEADERSHIP

1. THE ULTIMATE TEST OF LEADERSHIP IS CREATING POSITIVE CHANGE

2. LEADING ANY KIND OF CHANGE CAN BE DIFFICULT

- a. **PEOPLE FEEL AWKWARD AND SELF-CONSCIOUS DOING SOMETHING NEW**
- b. **PEOPLE FOCUS ON WHAT THEY HAVE TO GIVE UP**
- c. **PEOPLE ARE AFRAID OF BEING RIDICULED**
- d. **PEOPLE PERSONALIZE CHANGE**



REFERENCES

MAXWELL, JOHN (2018). DEVELOPING THE LEADER WITHIN YOU 2.0. HARPERCOLLINS. NASHVILLE: TENNESSEE.

THOMAS, YANNIQUE (2014) DISSERTATION TITLE: A GROUNDED THEORY ON THE IMPORTANCE OF LEADERSHIP COURSES IN UNDERGRADUATE EDUCATION.

THOMAS, YANNIQUE (2011). DISCOURSE FIVE: AN ESSAY ON THE OUTLOOK OF TOMMORROW'S SUCCESSFUL LEADERS. LULU PRESS. RALEIGHN: NC.

THOMAS, YANNIQUE (2011). DISCOURSE THREE: ORGANIZATIONAL LEADERSHIP – AN ESSAY ON THE KEY COMPONENTS FOR THE INTEGRATION OF TECHNOLOGY WHILE LEADING IN INCREASINGLY TECHNOLOGICALLY BASED ORGANIZATIONS. LULU PRESS. RALEIGH: NC.



OBJECTIVE

1. TO INTRODUCE EACH TOPIC
2. TO REVIEW EACH TOPIC
3. TO DISCUSS EACH TOPIC



QUESTIONS



THANK YOU FOR YOUR ATTENTION!!

HUMBLED TO SERVE!

