



***Leadership Reflections:***  
**Sharing My Experiences  
with Future Masters and  
Matrons**

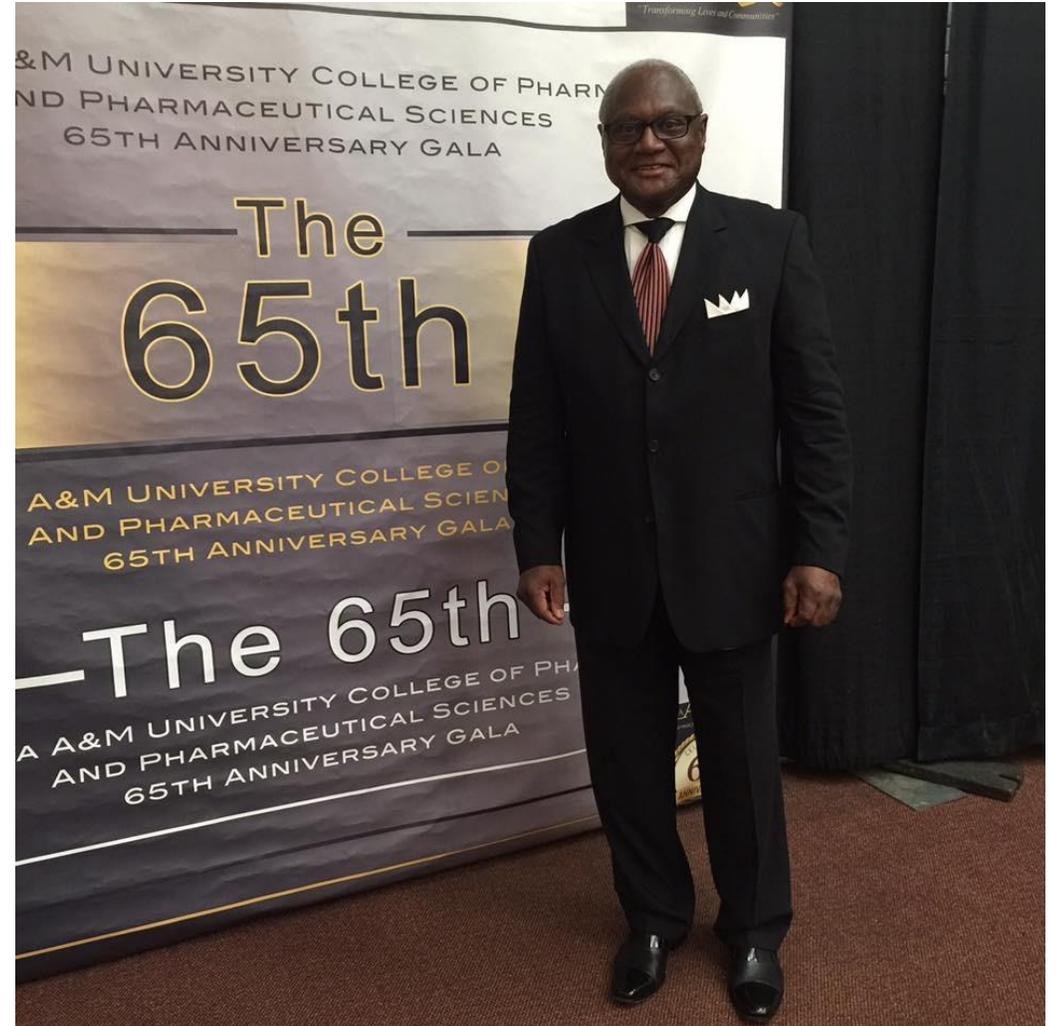
**Marlon S. Honeywell**

**Worshipful Master**

**J.R.E. Lee, Sr. Lodge #422**

**Zone 1, District 8**

# President/Dean Henry Lewis, III



**Leadership Rule 1: Watch and Pray**  
**Leadership Rule 2: Honesty and Integrity**  
**Leadership Rule 2: Know Your People**





# **Leadership 101:** **Attitude Determines Altitude**

**LEADERS DON'T  
CREATE FOLLOWERS,  
THEY CREATE  
MORE LEADERS.**

**TOM PETERS**

ZERODEAN.COM

**WHEN I TALK TO  
MANAGERS,  
I GET THE FEELING  
THAT THEY ARE  
IMPORTANT.  
WHEN I TALK TO  
LEADERS,  
I GET THE FEELING  
THAT I AM  
IMPORTANT.**

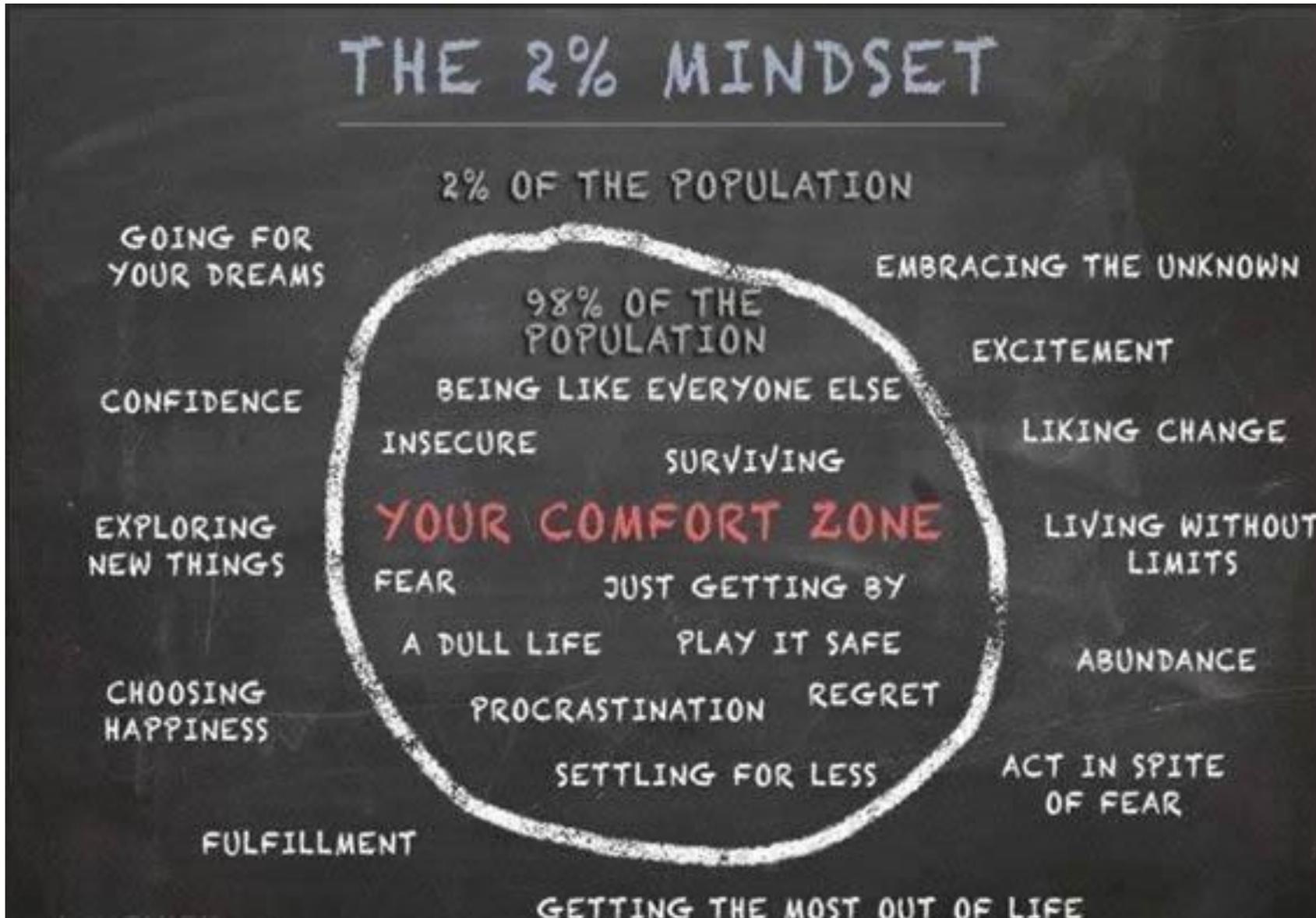
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**LEADERSHIP IS A WAY  
OF THINKING, A WAY  
OF ACTING AND, MOST  
IMPORTANTLY A WAY  
OF COMMUNICATING**

- Simon Sinek

# Mindset is *Monumental*



# Masonic Leadership: *Personal Reflections*





# *Start with Vision; Plan Accordingly*

- Convey your vision in writing (State of the Lodge)
- Develop a consistory calendar
- Assign committees with chairs
- Develop an annual budget
- Develop a membership roster
- Correspond regularly with membership
- Engage new members by *GIVING THEM SOMETHING TO DO*
- Recognize accomplishments
- Communicate start times; and stick to it

# Accurately Convey Your Vision



## State of the Lodge

### “Hebrews 12:1: SETTING THE PACE; RUNNING THE RACE”

*Good to Great: Why Some Companies Make the Leap... and Others Don't* is a prolific book by Jim Collins that describes how elite companies transition from being good to great, and how some companies fail to make the conversion. Contextually, "Greatness" always begins as a productive and determined state of mind, encouraging our lodge, individually and collectively, to reach for the stars, especially in an atmosphere where good is acceptable to most. To this end, as a lodge, we must consider the question, "Does JRE Lee, Sr. Lodge #422 desire to continue blazing a path of absolute greatness or to begin walking contently down a road of commonality and comfort?"

When analyzing our history, *as a lodge united*, we have always been in the forefront of the greater Tallahassee community, contributing time and scholarships to potential college students; participating intently in the local, political arena; donating food and supplies during Easter and Thanksgiving; bestowing awards of honor upon deserving philanthropists, trailblazers, politicians, academicians, and community activists; and attending church services to praise God and give thanks for his many blessings. Accomplished much, we have; however, there is still much work to do.

As we build upon the triumphant legacy of PM Theodus Baker, this year, there are three general areas upon which I believe we can work together to continue making a tangible difference within our community and personal lives: (1) masonic and spiritual education, (2) community engagement, and (3) member reclamation. As you are aware, more especially in a college town, education is the hallmark of mental transformation and personal growth; community involvement is necessary for our society, especially the youth, to reach maximum potential; and reclamation affords more members to work together to ensure that we, in no way, digress towards a state of mediocrity. Moreover, pursuing each of these goals together—*as a lodge united*—will ensure that our mark upon our youth, the public, and within our personal lives is tangible, undeniable, and irreversible.

One added goal that I hoped we could achieve within the next two years is to open the Grand Lodge during Annual Communication. On tonight, I am elated to announce that J.R.E. Lee has been recently given permission in 2018 to do just that. Ask yourselves: If other lodges can do it, why can't we? Further, I know that we will do a phenomenal job, executing in such a way that J.R.E. Lee will always be remembered for opening proficiently and convincingly in Jacksonville, Florida. We must always believe in our hearts and minds that no one performs more skillfully than the LEE! Absolutely no one!

## State of the Lodge (2018)

### “Proverbs 27: 17: Working Together to Make Good Men Better”

#### *Proverbs 27: 17*

"Iron sharpens iron; so a man sharpens the countenance of his friend."

A lodge should always set annual goals, including checks and balances to ensure achievement of stated objectives. To maximize attainment, as a lodge, we must constantly focus and never lose sight of the goal. Though disagreement and setbacks are natural occurrences in life, we must be reminded of the importance of prayer and teamwork. If we pray and work together—as a team—we can achieve anything. Our outlook should be that we are one lodge with one goal: working together to make good men better.

I am humbled to have been elected as Worshipful Master of “The Legendary Lee” for a second term. Thank you for your confidence in and support of me in this humbling endeavor. To this end, I never take for granted your confidence, time and talents. It is truly an honor and privilege to serve with each of you as we attempt, in some small portion, to give back to a community which has given so much to us.

Last year, we achieved tremendous feats together—as a team. Some of our accomplishments included:

- A. Initiated five new brothers: Dewey Riou, Michael Walker, Omar Woodard, Nigel Edwards, and Andrew Lewis, Jr.;
- B. Reinstated Several Brothers;
- C. Maintained over 85% of our membership on the annual returns (52 members);
- D. Honored all Past Masters at the 71<sup>st</sup> anniversary banquet;
- E. Hosted an Easter Egg Hunt with True Destiny Chapter #84;
- F. Attended church services twice with True Destiny #84;
- G. Awarded three academic scholarships (\$500) to deserving students;
- H. Attended the movies together (Hidden Figures);
- I. Socialized several times after bimonthly meetings;
- J. Fed 29 families with True Destiny and Piggly Wiggly for Thanksgiving;
- K. Featured in the December 2016 issue of the Capital Outlook;
- L. Co-hosted a Christmas Social with True Destiny #84;
- M. Fellowshipped with several lodges during the year at degree work;
- N. Provided for our widows flowers, cards, and a gift card;
- O. Applied for Lodge of the Year;
- P. Won Worshipful Master of the Year;
- Q. Provided lectures to the membership at 95% of lodge meetings, and;
- R. Delivered timely payment of Grand Lodge assessments;

Though we accomplished much on last year, we will not rest on our laurels. Included within this document are ambitious goals, some of which will exponentially benefit our community and us. Moreover, by helping the community and learning esoteric and ritualistic knowledge.

1. Honeywell, M. State of the Lodge. 2017. J.R.E. Lee, Sr. Lodge #422. Presented December 2017
2. Honeywell, M. State of the Lodge. 2018. J.R.E. Lee, Sr. Lodge #422. Presented December 2018



# Develop a *Lodge/Chapter Calendar*

- Increases attendance
- Decreases excuses
- Decline in procrastination
- Promotes efficient behaviors
- Conveys significant tasks
- Features annual goals
- Relieves stress for leaders
- *Communicates effective leadership*

1. Cornerstone University. Five reasons you should keep a calendar. Dec 18, 2017. Blog. [www.cornerstone.edu](http://www.cornerstone.edu). Accessed June 10, 2018
2. Newlands, Murray. Five reasons to keep a consistent schedule. [www.huffpost.com](http://www.huffpost.com). Accessed June 10, 2018
3. Feuer, Elke. Five Benefits of a calendar. [www.elkefeuer.com](http://www.elkefeuer.com). Accessed June 10, 2018

Masonic Calendar of Jurisdictional Events (2017-2018)

Dates	Event	Place	Time
December 2-4	OES Weekend	Orlando	TBA
December 2	Rock-A-Thon (Riley House)	TBA	All Day
December 15-16	Zone 1 Grand Master Visit.	Lake City, FL	TBA
December 14	Visit Widows	TBA	11-12PM
December 17	St. John's Day (Evangelist)	TBA	3 PM
January 5-7 (2018)	York Rite Weekend	Jacksonville, FL	8-5PM
January 8	Annual Head Tax Due (\$200)	410 Broad Street	By date
January 17	First Degree Initiation	Mt. Olive Lodge #5	8PM
January 28	JRE Lee, Sr. (Church Service)	TBA (Lodge/Chapter)	11AM
February 4	Super bowl Gathering	TBA	7PM
February 21	Second Degree Initiation	Mt. Olive Lodge #5	8PM
March 7	Audit Report (1 <sup>st</sup> Quarter)	Mt. Olive Lodge	8PM
March 16	Lodge Luncheon	TBA	12PM
April 4	Master Mason's Degree	Mt. Olive Lodge #5	7PM
April 12-15**	MWUGL Annual Communication	Jacksonville, FL	8-5 PM
May 6	JRE Lee, Sr. (Church Service)	Dr. Michael Moore's Church	11AM
May 25-27	GALA Day	Pompano Beach, FL	8AM
June 15	Pool	Pockets	7PM
June 20	Audit Report (2 <sup>nd</sup> Quarter)	Mt. Olive Lodge	8PM
June 24	St. John's Day (Baptist)	TBA	3PM
July 20-22	MWUGL Mid-Year Meeting	Jacksonville, FL	8-5PM
July 27-29	FCOD Mid-Year Meeting	Orlando, FL	8-7PM
August 10-17	Imperial Session	New Orleans, LA	All Day
August 26	JRE Lee, Sr. Church Service	TBA	11AM
September 8	Anniversary Banquet	TBA	6PM
September 16	Prince Hall Day	TBA	3 PM
September 19	Audit Report (3 <sup>rd</sup> Quarter)	Mt. Olive Lodge	8PM
November 14	Audit Report (4 <sup>th</sup> Quarter)	Mt. Olive Lodge	8PM
November 14	Elections? (Deputy McCarthy))	Mt. Olive Lodge	8PM
December 16	St. John's Day (Evangelist)	TBA	3PM



# Assign Committees with Chairs

- Evaluate type of committees needed
- Solicit opinions from elected officers
- Select the right size (number of members)
- What is the committee's charge?
- **Define responsibilities and timeline**
- Appoint a chair or co-chairs
- Determine reporting structure
- Encourage participation

## 2018 Committee Assignments for JRE Lee, Sr. Lodge #422

### 1. New Class Committee

**Charge:** To ensure that new members are proficient in ritualistic work.

- A. Samuel Pierre-Louis, Chairman
- B. Ray Matthews
- C. Robert Henderson, III
- D. PM Jerome Harris, Senior Advisor
- E. PM Theodus Baker, Senior Advisor

### 2. Committee on Lodge Instruction

**Charge:** To arrange and provide instruction to the lodge once monthly. In January of each year, the chairman shall provide the lodge with a calendar of potential presenters and masonic subjects.

- A. Robert Henderson, III, Chairman
- B. Samuel Pierre-Louis
- C. Amr Asker
- D. Marlon Honeywell
- E. PM Jerome Harris
- F. PM Theodus Baker

### 3. Committee on Widows and Orphans

**Charge:** To ensure the well-being and comfort of our widows and orphans. Additionally, the committee will determine plausible times for visitations; and send gifts or cards, when necessary.

- A. Dewey Riou, Chairman
- B. James Saylor, Chairman Emeritus
- C. Michael Walker

- 
- D. Rev. Ernest Lane
  - E. Rev. Dr. Michael R. Moore
  - F. PM Marcus Boston
  - G. Minister PM Jerome Harris

### 4. Committee on Annual Scholarship Gala

**Charge:** To plan and execute methods for facilitation of a remarkable scholarship banquet; and recommend probable students for the JRE Lee, Sr. and Dr. Osifield Anderson scholarships. Committee members should begin planning annually for the banquet in February.

- A. Arsenio Bright, Chairman
- B. Dewey Riou



# 1-MINUTE ACTIVITY

- What three committees are most needed in your lodge/chapter?
- How would you charge the committees?
- How would you select the chair or co-chairs?
- *What issues do you foresee* with the assignment?



# Develop a *Budget for Operations*

- Review income and expenditures
- Don't spend money you don't have
- Provides committee chairs with fiscal guidelines
- Prepares for emergencies
- Highlights bad spending habits
- Increases efficiency
- **BUDGET REQUIRES APPROVAL!!**

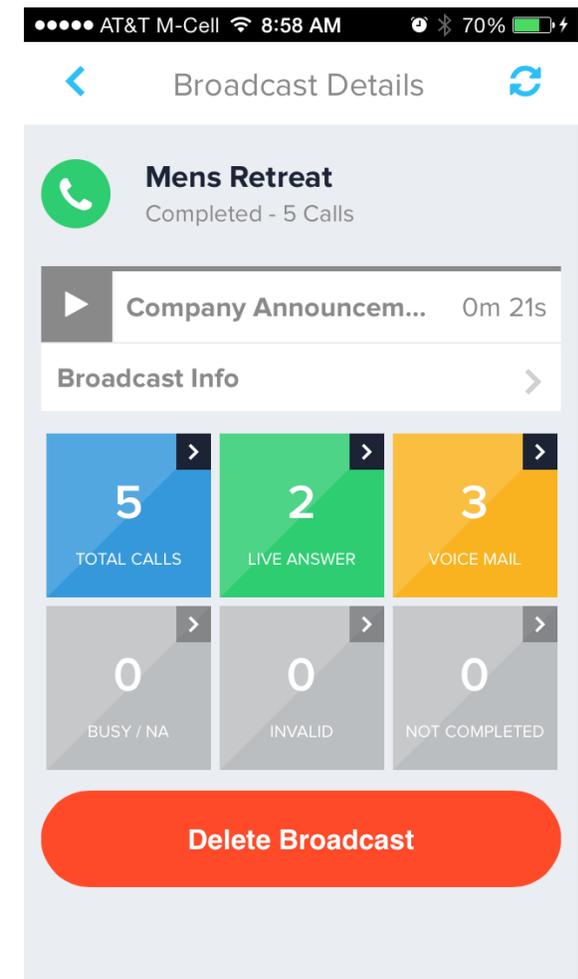
1. Importance of Budgets. [www.principlesofaccounting.com](http://www.principlesofaccounting.com). Accessed June 11, 2018
2. The Importance of Creating a Budget. [www.listenmoneymatters.com](http://www.listenmoneymatters.com). Accessed June 11, 2018
3. Bell, Amy. Six reasons why you need a budget. [www.investopia.com](http://www.investopia.com). Accessed June 11, 2018.

<i>Budgetary Items</i>	Proposed Budget (2018)		
	Allocation	Actual	Difference
<b>Income</b>			
<b>Dues</b>			
JRE (\$75x 35)	\$2675		
KOP (\$12x 35)	\$420		
Initiation (4)	\$280		
Banq. Tix (20 x 50)	\$1000		
Donations	\$200		
Fundraiser	\$700		
<b>Total</b>	<b>\$5,275</b>		
<b>Expenses</b>			
KOP (MWUGL)	\$420		
St. John's Day (B)	\$75		
Prince Hall Day	\$75		
St. John's Day (E)	\$75		
Rent (1200/year)	\$1000 (special)		
Thanksgiving	\$150		
Easter	\$150		
Banq. Expenses	\$1000		
Awards	\$150		
Widows Visit (2 x 4)	\$200		
Repass	\$200		
Bereavement	\$30		
Annual Session	\$525		
Registration (7 x \$75)			
Annual Workshop	\$375		
Registration (5 x \$75)			
Donation (Sisters)	\$150		
Miscellaneous	\$200		
Church Donations	\$200		
Ads for Banquets	\$200		
Parade Registrations	\$100		
<b>Total</b>	<b>\$5,275</b>		



# *Correspond Regularly* with Members

- Elevates lodge performance
- Increases participation
- Elevates awareness
- **Communication becomes an expectation**
- Promotes transparency
- Positivity in Public
  - Social Media
  - Promotional Videos
  - Local Newspaper Articles





# *Build Relationships* with the Public

- Mr. Roy Moore
- Owner of Piggly Wiggly
- Tallahassee and Quincy
- Allowed Lodge to buy food at cost
- Piggly Wiggly mentioned in newspaper
- Owner given a lodge award
- Look for: community service, educational, and public service opportunities





# Relay Positivity to the Public

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## Capital Outlook

Your child's dreams are like stars:  
If he chooses them as his guides,  
he can reach his destiny



**BORN TO BE GREAT**



**ESSA**  
Every Student Succeeds Act  
Get involved.  
nnpa.org/essa

HOME NATIONAL NEWS LOCAL NEWS RELIGION OPINIONS EDUCATION COMMUNITY NEWS WTAL 1450 AM



J.R.E. Lee, Sr. Lodge #422, True Destiny Chapter #84, and Piggly Wiggly stores feed 29 families for Thanksgiving

PUBLISHED DECEMBER 7, 2016

To search type and hit enter

**We've moved!**  
Mark S. Earley  
Leon County Supervisor of Elections  
2990-1 Apalachee Parkway

**New space!**  
Voter Registration  
Poll Worker Training  
Early Voting  
Ample Parking

**Single location!**  
Election equipment Storage  
Administrative & Operations Staff

Cross Creek Square at Apalachee Parkway & Cap Circle

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Your child's dreams are like stars:  
If he chooses them as his guides,  
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Cross Creek Square at Apalachee Parkway & Cap Circle

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SUBSCRIBE

1. Honeywell, Marlon. JRE Lee, Sr. Lodge #422, True Destiny Chapter #84, and Piggly Wiggly Stores Feed 29 Families. *Capital Outlook*. December 2016.
2. Honeywell, Marlon. JRE Lee, Sr. Lodge #422, True Destiny Chapter #84, and Piggly Wiggly Stores Feed 30 Families. *Capital Outlook*. December 2017.



# *Always Engage* Existing Members

- Members should be excited
- Must Feel Engaged
- **Must Learn at Each Meeting**
- Lose interest if not utilized
- Assign to
  - Chair committee
  - Give Presentation
  - Community Service Project
  - Visitation of Older Members



# *Especially Engage* New Members

- **Meet Dewey Riou**
  - *In my First Class as WM*
  - *Retired Law Enforcement*
  - **Appointed to chair Widows Cmte**
  - Sends cards to elder members
  - **Elected to Chaplain**
  - Member of lodge set-up Cmte
  - Participates with hospitality
  - **Has not missed one meeting**
  - Brings spouse to events



1. J.R.E. Lee #422 Images. [www.facebook.com](http://www.facebook.com). Accessed July 30, 2018  
2. Images Courtesy of Marlon S. Honeywell



# 1-MINUTE ACTIVITY

- Name 3 ways that you can engage new members?
- What examples has worked?
- What examples would you revise?

# Fundraising: Sustaining Productivity



- Scholarship Gala
- Fish Fry
- Lodge/Chapter Shirts
- Raffles
- Senior member donations
- Shoe size donations
- Grants (Community Service)

1. J.R.E. Lee #422 Scholarship Gala. [www.facebook.com](http://www.facebook.com). Accessed August 1, 2018
2. Flyer: Developed by Senior Deacon Harris Wiltsher, FAMU College of Arts and Sciences

J.R.E. LEE, SR. LODGE #422  
Free & Accepted Masons, Prince Hall Affiliated

# Scholarship Gala

**"IRON SHARPENS IRON"**  
CELEBRATING 72 YEARS | SERVICE. SCHOLARSHIP. SUCCESS.

At The  
*J. Leander Byrd Center*  
New Mt. Zion Church | 1401 Old Bainbridge Road | Tallahassee, Florida | 32303

**AUGUST 25 SATURDAY 6PM**

The 2018 Trailblazer Honorees  
Pastor Rudolph Ferguson, Sr. | Christic Henry | Rev. Dr. Eric Little | Roy A. Moore | Janay White

Keynote Speaker  
The Honorable  
*Walt McNeil*  
Leon County Sheriff

Doors Open  
Et Silent Auction  
**5PM**  
Semi-Formal Attire Requested

Tickets  
**\$25**



# *Share and Award* Accomplishments

- Promotes Positivity
- Instills Pride
- Increases Communication
- Demonstrates Progress
- Motivates Others
- Elevates Morale
- Progressive atmosphere
- Meaningful to Members

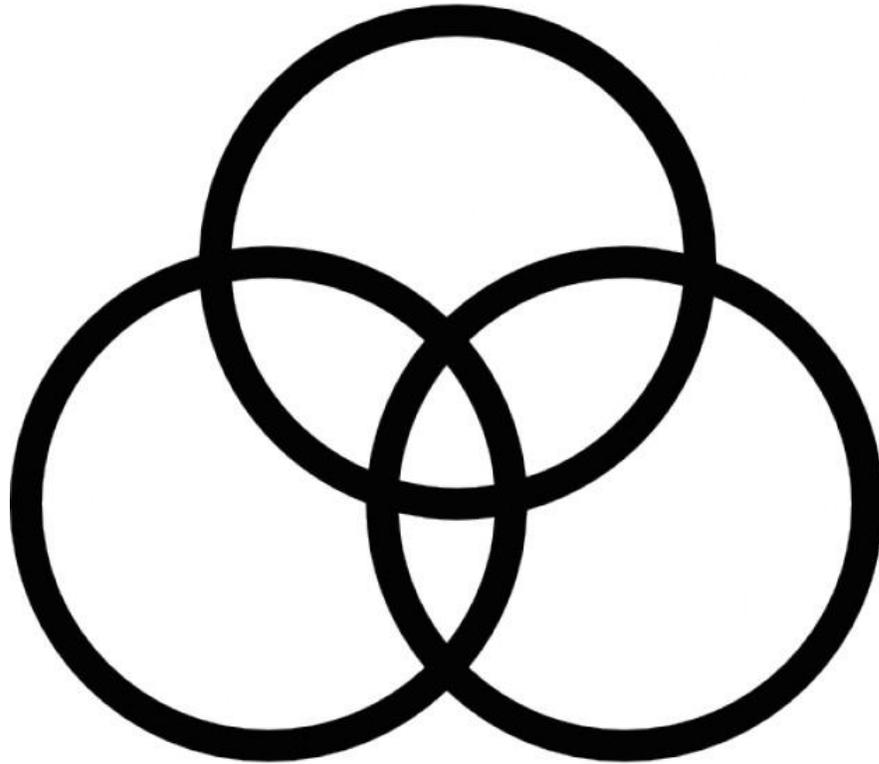




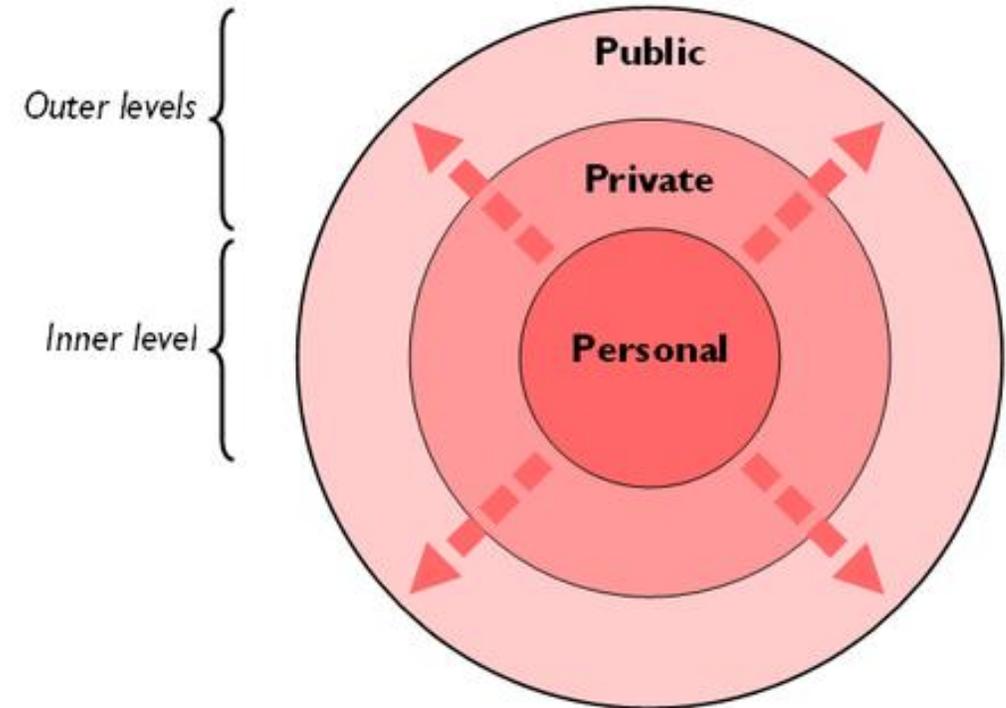
# Leadership Quotes

- *“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”*  
**-John Quincy Adams**
- “Do not follow where the path may lead. Go instead where there is no path and leave a trail.”  
**-Ralph Waldo Emerson**
- “A good objective of leadership is to help those who are doing poorly to do well and to help those who are doing well to do even better.”  
**-Jim Rohn**

# Overlapping and Concentric Circles: Developing Your *Own Leadership Style*



The Three Levels of Leadership Model



1. Scouller J. Three Levels of Leadership. [http://www.wikiwand.com/en/Three\\_levels\\_of\\_leadership\\_model](http://www.wikiwand.com/en/Three_levels_of_leadership_model). Accessed August 5, 2018
2. Image of Overlapping Circles. [www.google.com](http://www.google.com). Accessed August 5, 2018.